



Higher Education Facilities Management Association of Southern Africa

EXPRESSION OF INTEREST TO ATTEND THE ASSOCIATION OF UNIVERSITY DIRECTORS OF ESTATES [AUDE] SUMMER SCHOOL 2023

14th February 2023

1. INTRODUCTION

Higher Education Facilities Management Association of Southern Africa (HEFMA) in collaboration with the Association of Universities Directors of Estates (AUDE) invite interested members of HEFMA who are in the Facilities Management and/or Operations Divisions in their Institutions, to express an interest in attending an AUDE Summer School programme at the University of Northampton in the UK. The programme is aimed at helping capacitate the emerging and aspiring directors and managers in these divisions with a number of areas and skillset. The dates for this summer are 12 – 15 June 2023. Further work will continue after the end of the programme in June 2019 and will be followed by a written assignment (as part of a group) from the participants. A second visit by the qualifying candidate for one to two days to conclude the assignments as groups will occur in February 2024.

2. BACKGROUND

AUDE has been running these Summer School programmes for a number of years. The reason for these Summer Schools is a development programme for colleagues in Facilities and/or Operations Management to have capacity to assume senior leadership roles that the sector needs by learning from the experienced specialists & directors of Estates through the nurturing of emerging talent in higher education estates and facilities management.

The three and half days of the Summer School will be followed by a written assignment (as part of a group) as indicated above. From the assignments a 3000 words report will be required from different groups, which will culminate in the best report being presented at the 2023 AUDE International Conference.

HEFMA will adjudicate the Expression of Interest submissions from interested members, and together with AUDE, will fund the successful candidate on both occasions. Institution of the successful candidates must allow their staff to attend both events via a written consent.

3. REQUIREMENTS

Interested emerging & aspiring Directors or Managers who are in their current positions for longer than five (5) years are eligible to apply/express an interest. The application letter must include the following:

- The gaps (either leadership, strategy, etc.) that are currently observed by the candidate within his himself/herself, work environment and/or his/her management.
- What contribution will the candidate add to his/her institution and HEFMA after completing this programme?
- A letter of support from his/her institution of successful candidates.
- A brief resume.

The successful candidates will be requested to sign a legal document, which indicates that if they don't complete, the programme (successfully) he/she will be requested to reimburse the association (all the funds paid by the association).

4. CONDITION FOR THIS PROGRAMME

Successful candidate will be considered on condition that they undertake in writing to contribute and add value to HEFMA, their institution and the broader sector for the period not less than Three (3) consecutive years post completion of the programme.

5. APPLICATIONS AND SUBMISSION DATE

All application must be sent to the HEFMA Administrative Officer, Ms Deedy Grundling at this email: deedryg@uj.ac.za on or before 5 March 2023.



Yours Sincerely

Mrs Maureen Malaka
HEFMA President